



Meeting: GENERAL PURPOSES COMMITTEE

Date: Monday, 12th January 2009

Time: 6.30 pm

**Venue: Committee Room 4, Brent Town Hall,
Forty Lane, Wembley, HA9 9HD.**

AGENDA

Membership:

Members

**JOHN (C)
BLACKMAN (VC)**

**BESSONG
BESWICK
BUTT
CASTLE
COLWILL
LORBER
SNEDDON
VAN KALWALA
WHARTON**

1st Alternates

Powney
Kansagra

V Brown
R Moher
Arnold
CJ Patel
Baker
Dunn
Tancred
Thomas
Green

2nd Alternates

Singh
Van Colle

Clues
Moloney
Bacchus
-
Detre
Hirani
Matthews
Ahmed
Corcoran

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**PLEASE BRING THESE PAPERS WITH YOU TO THE MEETING
THE PRESS AND PUBLIC ARE WELCOME TO ATTEND THIS MEETING**



Introductions, if appropriate.

Apologies for absence and clarification of alternate members

1. **Declarations of Personal and Prejudicial Interests (if any)**

Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.

p.1 2. **Minutes of the Previous Meeting – 18th September 2008**

3. **Matters Arising (if any)**

4. **Deputations (if any)**

5. **Appointments to Sub-Committees/Outside Bodies**

p.5 6. Report from the Director of Human Resources

Equal Pay Policy and Action plan

This report sets out proposals for the adoption by the council of an equal pay policy and action plan.

p.15 7. Report from the Director of Human Resources

Market Pay Supplements

This report sets out proposals for updating the council's arrangements for paying market supplement payments to recruit and retain employees in posts which are identified as hard to fill.

p.31 8. Report from the Director of Finance & Corporate Resources

Calculation of Council Tax Base 2009/10

This report sets out Council Tax Base calculations to be used in the calculation of the Council Tax for 2009/10. Regulations require that the Council Tax Base is set by 31st January prior to the start of the financial year.

9. **Date of Next Meeting**

Additional meetings of the Committee will be convened if business requires this.



10. Any Other Urgent Business

Notice of items to be raised under this heading must be given in writing to the Democratic Services Manager or his representative before the meeting in accordance with Standing Order No 65.

Exclusion of Press and Public

The report below is not for publication as it relates to:

Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.

Report from the Director of Human Resources

p.53 11. Single Status Pay Review

This report:

- updates on the status of the single status pay review;
- outlines recent developments including those relevant to the council's equal pay risks;
- summarises issues concerning the application of London weighting allowances to employees of the council;
- sets out recommendations for single status implementation in the council, and interim measures in respect of harmonisation of London allowances.



- Please remember to **SWITCH OFF** your mobile phone during the meeting.
- The meeting room is accessible by lift and seats will be provided for members of the public.
 - Toilets are available on the 2nd floor.
 - Catering facilities can be found on the 1st floor near the Grand Hall.
 - A public telephone is located in the foyer on the ground floor, opposite the Porters' Lodge.

